THE BOARDROOM BRIEF

# Dieggo Padilha

EXECUTIVE HOSPITALITY LEADERSHIP

EXECUTIVE THESIS

## Strengthen the operation. Bring clarity to the business. Develop the people who sustain delivery.

A hospitality executive with nearly 16 years of experience built from the front line to full business leadership. Connects guest experience, financial discipline and leadership development to turn operational complexity into clear priorities and consistent execution.

| 16 | 2 | 4 | 360° |
|---|---|---|---|
| YEARS IN HOSPITALITY | COUNTRIES | OPERATING CONTEXTS | BUSINESS PERSPECTIVE |

### WHAT SETS THIS PROFILE APART

**Presence that builds autonomy**
Stays close enough to understand and decide, without making the hotel dependent on one person.

**Indicators that drive action**
Connects revenue, costs, cash flow, reputation and productivity to define focus, accountability and cadence.

**An owner's perspective**
Balances experience, asset care, operational continuity and performance through objective investor communication.

### A PROGRESSION IN THREE MOVEMENTS

**Foundation · Park8, ibis and Mont Blanc**
Multicultural hospitality, network discipline, Opera, auditing, controls and premium service.

**Expansion · TRYP and Obbá Coema**
Pre opening, cross functional perspective and general management of a complex all inclusive operation.

**Integration · Domus Hotel**
Operations, commercial, finance, product, people and investors brought under one responsibility.

### HOW HE DECIDES AND DELIVERS

**Diagnose → Prioritise → Execute → Track → Learn**

*"Leadership means being present, setting direction and developing people who can sustain the standard."*

**Dieggo Padilha**
Executive Asset & Hospitality Leader

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